

# **Accessibility Policy**

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#### Introduction

Accessibility for everyone is key to ensuring that everyone feels welcomed and is able to get the information that they desire.

This Accessibility Policy has been created to explain how Joshua Bell and the Office of Joshua Bell (herein referred to as "OJB") will work to ensure accessibility for all websites, social media, and other materials.

The OJB reserves the right to change this Accessibility Policy and it may be updated periodically. Please check for changes regularly.

#### Who is the OJB?

For purposes of this Policy, "the OJB" means Joshua Bell and any positions and offices/roles that he may hold. This 'Office' acts as the main contact point for all roles.

### **Accountability**

The OJB is accountable for all personal information under its control and usage. Any questions about the OJB's handling of personal information or accessibility standards and issues should be directed to office@joshuamjbell.ca. While the OJB is responsible for accessibility standards for OJB websites and social media platforms and materials, it does not have any control over third-party websites and platforms.

## **Accessibility Assistance**

If you have difficulty using or accessing any element of this website or any official social media platform or OJB materials, please email us at office@joshuamjbell.ca and we will work with you to provide the information you seek through a communication method that is accessible to you consistently with applicable law.



## **Accessibility Goal**

The OJB desires to provide a positive customer experience to everyone who may engage with our content and we aim to promote accessibility and inclusion. Our goal is to permit people to successfully gather information through our website, social media platforms, and any other official means of communication. Whether you are using assistive technologies like a screen reader, a magnifier, voice recognition software, or captions for videos, our goal is to make your use of our website a successful and enjoyable experience.

#### **Actions**

We are taking a variety of steps and devoting resources to further enhance the accessibility of our website. if you feel like there could be improvement within a select area or for a select platform, Please email office@joshuamjbell.ca.

# **Ongoing Effort**

Although we are proud of the efforts that we have completed and that are in progress, we know that accessibility needs change and are committed to ensuring our efforts of access for everyone.

# **Official Languages**

Many social media platforms and websites have multiple language options and provide instructions on how to set your preferences. The OJB respects the Official Languages Act and is committed to ensuring that our information and content is available in both French and English. If the content that you are looking for is not available in its other language counterpart, please email office@joshuamjbell.ca with the list of content that you would like to see and in the official language you are requesting it in.

#### **Feedback**

Please contact us if you have any feedback or suggestions as to how we could improve the accessibility of this website, any social media platform, or any other official means of communication.

#### Questions

For questions or comments about this Accessibility Policy, please contact us at office@joshuamjbell.ca.